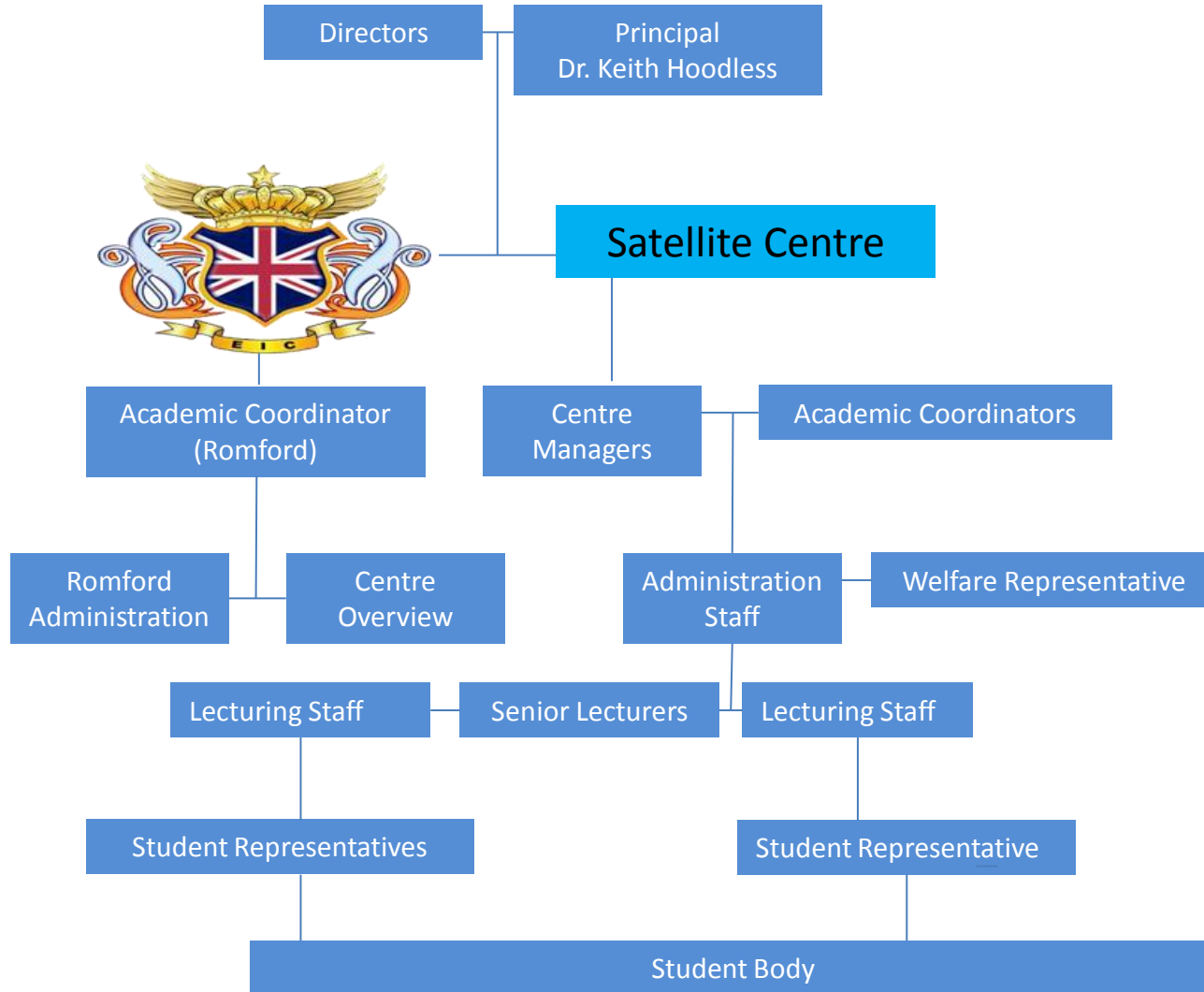


The Welfare Model





Structure of the College

We aim to be – Creative, Dynamic and Collaborative

To achieve these aims the college structure is:

Open
to
your
needs

All members of staff have made a commitment to ensure that they provide open-door periods when they may be informally reached – see staff calendars

We make decisions about your education and they are available for your scrutiny and comments – see our website/BOX

Students may question, comment and suggest at the Weekly Event -W.E.

Students are expected to use formal channels such as Student Representatives to raise and discuss problems – check website/BOX



Structure of the College

We aim to be – Creative

To achieve this aim:

We expect staff to make use of well resourced schemes of work and teaching plans that draw on best practice and innovation

We encourage and expect students to provide feedback on their learning, this may be done through comments, formal feedback forms and through recorded discussion

At our Weekly Event, there will always be the 'free-4-all' here all members of the college may raise issues with the broader community. Concerns will be structured around the themes – What has worked well? What could have gone better? And, what else could we try?

Students need to be responsible for their learning, we will provide channels and much of the taught materials but we expect students to have an input, this will be developed through their tutors

Weekly Event – W.E. Structure and proceedings

Opening:

- Announcement of intended structure.
- Any other pre-arranged business



Free-4-All

- Those wishing to contribute a topic (Speakers) should have posted it 3hrs previously on the free-4-all part of the website/BOX
- The Chair, decided by the course reps and the Academic director will determine the order of business
- The Speakers give their delivery – Time limits are set by the reps, but may be negotiated with Academic Director in concert with welfare officer.
- The college members may voice their opinions bearing in mind the ethos of the free-4-all – see Free-4-All procedure
- The rest of the college may be called to vote if there are actions to be taken.
- At the end the Chair will conclude the ‘free-4-all’ with a brief summation and detail any on-going actions taken. These could take the following example forms:
 - A task assigned to a person
 - A working group to explore an issue
 - An agreement to seek further info
 - The decision to devote Student Body funds



The Event:

- Speakers
- Films
- Mingles
- Music

It's a time to come together as a college make new friends, explore an Idea or catch some culture. Its about supporting learning in others and ourselves.



The Wrap:

- End is called –summation of action points
- Any last words – open address
- Finish



We aim to be – Dynamic

To achieve this aim:

We carry out a on-going assessment of all areas of college life;

- Monitoring to ensure our operations can be mapped
- Evaluation to produce learning from data that's captured
- Development of practice in line with learning outcomes

For this to be effective we require the contribution of students as they are the focus of the college.

Monitoring:

- Informal discussions
- Formal Assessments
- Course Blogs
- Free 4 All
- Reps
- Welfare Officer

Evaluation:

- Weekly Event
- Weekly Staff meeting
- Access to Monthly Staff meeting

Development:

- Learning produces actions
- Actions are assigned to people or work-groups
- Either these are integrated with the college or the results recorded and college moves forward





Structure of the College

We aim to be – Collaborative

To achieve this aim:

We currently develop links with the following types of organisation.

- Universities – for tutors, for educational resources, for best practice
- Businesses – as clients, as trainers, for work-placements
- Services – for students, for the organisation, for learning
- Government – for training, as clients, partners